

# Join the DLC Team!

## Current Employment Opportunity

**Staff Attorney** – Hybrid or Remote (posted 09-14-2023)

**Closing:** Noon Friday, October 6, 2023

Maintain a healthy work-life balance while contributing to a community where Alaskans with disabilities have equal opportunity to live, learn, work and play!

The Disability Law Center of Alaska, a nonprofit law firm advocating on behalf of Alaskans with disabilities, seeks a Staff Attorney. The person in this role will represent people with disabilities in court, administrative hearings and meetings, developing class action and systems reform litigation, working with agencies and task forces on systems and policy issues, and community education and outreach.

We are committed to providing an equitable workplace where people with disabilities, LGBTQ+ people, Indigenous, Black, Latinx, Asian, Pacific Islander, and other people of color can all thrive. Staff diversity, including socioeconomic background, is integral to providing effective representation to Alaska's underserved communities.

Applicants will have a Juris Doctor Degree, admitted to practice law in Alaska or within a reasonable time after employment, and experience in administrative or legal advocacy.

### Compensation

Salary: \$60,000 to \$88,000 depending on experience

Benefits include health, dental, vision, 403(b) plan, and generous paid personal leave.

Insurance Coverage: We offer group health (medical, dental, vision) life and short-term disability insurance coverage to regular full-time employees. 100% of the cost of coverage is paid for eligible employees. Dependent health coverage is available on a cost shared basis with the agency under the group plan. Insurance coverage begins as soon as approved by the insurance company.

Time Off: Regular full-time employees receive 13 paid holidays and a paid week off between Christmas and New Year's... Because we value participation in voting, all regular full-time employees who are registered to vote may take up to 2 hours of administrative leave with pay to vote on election days.

Personal Leave is a combined leave that includes sick leave and annual leave.

Personal Leave is earned beginning with the first full pay period of employment.

Employees must be on the payroll for a minimum of thirty 30 calendar days before they

can take leave. Leave accrues during this period after 30 days; an employee is entitled to take Personal Leave as it accrues. The rate at which Personal Leave is earned is:

- During the first year of employment 15 hours per month;
- During the second year of employment 18.75 hours per month;
- During the third year and each year after 22.5 hours per month.

**Paid Parental Leave Policy:** The Disability Law Center of Alaska [DLC] will provide up to 16 weeks of paid parental leave to eligible employees following the birth of an employee's child or the placement of a child with an employee in connection with adoption or foster care. The purpose of paid parental leave is to enable the employee to care for and bond with a newborn or a newly adopted or newly placed child. This policy will run concurrently with DLC's Family Leave (FL), as applicable.

### **Application Process**

Application and cover letter (as described in the application) are required. You may also submit a resume and other relevant documentation that you would like considered.

### **Apply to:**

Our office is closed to the public and most staff are working remotely. Sending your application and supporting materials via email is preferred. The email address for submissions is: [akpa@dlcak.org](mailto:akpa@dlcak.org)

If an electronic application will not be possible, you may apply via mail to:

David C. Fleurant, Executive Director  
3330 Arctic Blvd., Suite 103  
Anchorage, AK 99503

**Questions?** Contact David C. Fleurant, in Anchorage at 565-1002, Statewide at 1-800-478-1234

The Disability Law Center of Alaska is an equal opportunity employer. DLC particularly encourages applications from members of minority groups, people with disabilities and others whose backgrounds may contribute to more effective representation of low-income and underserved communities.